

GUARANTEED INTERVIEWS WITH PROSPECTIVE EMPLOYERS



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The U.S. Army “**PaYS**” (Partnership for Your Success) program guarantees National Guard Soldiers up to 5 interviews to prospective employers upon the completion of initial training (Basic training and job training). This is written into your contract at the time of enlistment.

HOW THE PROGRAM WORKS:

The U.S. Army partners with companies, corporations, state, and federal agencies through a memorandum of agreement in an effort to provide guaranteed job interviews and potential employment opportunities to current Michigan Army National Guard members. Eligible Soldiers may select up to five PaYS partners. This option is also available to those enrolled into college ROTC, and those receiving a commission or an appointment as a Warrant Officer.

ENLISTED REQUIREMENTS:

1. Enlist in the Michigan Army National Guard.
2. Complete your initial training (Basic Training and job training).
3. Accomplish all certifications, licensing, and special job related requirements established by the PaYS partner.
4. Prepare your resume.
5. Contact your PaYS partners to schedule your employment interviews.

ROTC REQUIREMENTS:

1. Qualify and enroll in an ROTC program.
2. Complete your four year (Bachelor's) degree.
3. Receive a commission for Active duty, Army Reserve, or Army National Guard. If you commission for Active duty, you must complete your Active term of service.
4. Accomplish all certification, licensing, and special job related requirements established by the PaYS partner.
5. Prepare your resume.
6. Contact your PaYS partners to schedule your employment interviews.